

Royal BAM Group nv

Opinion Central Works Council

As announced in the notes to the agenda of the Extraordinary General Meeting of 6 November 2019, the Central Works Council has been informed on their right to recommend other candidates and to provide their opinion on the nomination of Mr R. Provoost as a new member of the Supervisory Board.

On 1 October 2019 the Company received the response from the Central Works Council, stating their support for the nomination of Mr Provoost. As such the Central Works Council is not recommending other candidates.

Bunnik, the Netherlands, 1 October 2019 Royal BAM Group nv