

Royal BAM Group nv

Convocation for the Extraordinary General Meeting of Royal BAM Group nv

The Supervisory Board and Executive Board of Royal BAM Group nv, with its registered office in Bunnik (the 'Company'), announce that the Extraordinary General Meeting (the 'EGM'), will be held on Wednesday 6 November 2024 at 16.30 hrs (CET), at the offices of Royal BAM Group nv, Runnenburg 9, 3981 AZ Bunnik, the Netherlands. Shareholders and persons entitled to vote will be able to attend this meeting physically (at aforementioned location).

Agenda

The topics on the agenda are:

1. Opening, notifications and announcements
2. Composition of the Supervisory Board:
 - Appointment of Mrs J.C. Hanson as a member of the Supervisory Board (*for resolution*)
3. Any other business
4. Closing the meeting

The meeting will vote on agenda item 2. The positive position of the Central Works Council with regard to this item is available upon request at the Company's offices.

EGM documents

As from 24 September 2024, this convocation, the agenda and the notes are published on the Company's website: www.bam.com under about-bam/corporate-governance/annual-general-meeting/egm-06-november-2024. The EGM documents are also (digitally) available via ABN AMRO Bank N.V. ('ABN AMRO') on www.abnamro.com/evoting or by sending an email to: ava@nl.abnamro.com.

Registration

The following persons are entitled to vote at the meeting: persons who are registered as such on Wednesday 9 October 2024 at 18.00 hrs (CET) (the 'Registration Date') in (i) the administrative systems maintained by banks and intermediaries as defined in the Securities Giro Transactions Act (the 'Intermediaries') or (ii) the Company's shareholders register. Shareholders and persons entitled to vote at the meeting who wish to participate in person or issue a proxy must register with ABN AMRO from Thursday 10 October 2024 until latest Wednesday 30 October 2024, 17.00 hrs (CET) (the 'Registered Shareholders'). This can be arranged through the Intermediary where the shares are registered or via www.abnamro.com/evoting. The Intermediaries must issue an electronic statement to ABN AMRO latest on Thursday 31 October 2024 by 13.00 hrs (CET) via www.abnamro.com/intermediary stating the number of shares that the shareholder or person entitled to vote at the meeting holds at the Registration Date and submitted for registration. Upon registration, Intermediaries are requested to submit the full address details of the relevant shareholder or person entitled to vote in order to enable efficient verification of the shares held at the Registration Date. If shareholders and persons entitled to vote at the meeting wish to be represented by a proxy holder, this written proxy must also be submitted upon registration.

Questions prior to and during the meeting

Registered Shareholders may submit any questions prior to the meeting, which together with the answers will be published on the Company's website. Such questions may be submitted by email to arno.pronk@bam.com or by postmail to the Company, for the attention of Mr A.C. Pronk, PO Box 20, 3980 CA Bunnik, the Netherlands and must be received before Wednesday 30 October 2024, 18.00 hrs (CET). Registered Shareholders attending the meeting may also ask any questions during the meeting. Those questions will be answered during the meeting, unless this cannot reasonably be asked given the circumstances. The chairman of the meeting may

further determine this in the interest of the order of the meeting. Answers that cannot be provided during the meeting will be published on the Company's website as soon as possible after the meeting.

Attendance

The Registered Shareholders who have registered to attend the meeting will be sent an entry ticket by email or by postmail. This entry ticket serves as proof that the person involved is entitled to attend the meeting. In order to be admitted to the meeting, they must show proof of identity together with aforementioned entry ticket.

Health and safety

This meeting will be held as a physical meeting under the laws and regulations as applicable at the time of the meeting. If the health and safety of attendees would be at risk and it is legally permitted at that time, the Company may decide that a physical meeting cannot take place. In that case it will still be possible to attend the meeting virtually. Registered Shareholders are advised to regularly check the website for updates until the date of the meeting.

Proxy and voting instructions

Shareholders unable to attend the meeting in person may choose to grant (a) an electronic proxy or (b) a written proxy to (1) an independent third party or (2) a party of the shareholder's personal choice; such without prejudice to the above provisions relating to registration. IQ EQ Financial Services B.V. ('IQ-EQ') in Amsterdam will serve as the independent third party.

The proxy may be granted with or without voting instructions. If the above-mentioned independent third party is granted a proxy without voting instructions, it is deemed to vote in favour of all proposals of the Executive Board and/or Supervisory Board of the Company, as set out in the agenda, and to vote against any other proposals.

Ad a. Electronic proxies and voting instructions may be granted via www.abnamro.com/evoting.

Ad b. Written proxies to the independent third party, or a party of the shareholder's personal choice, may be sent by email to IQ-EQ via registers@iqeq.com.

Shareholders may make use of the proxy voting form to grant proxies with voting instructions. This form and an explanation are available via www.bam.com under about-bam/corporate-governance/annual-general-meeting/egm-06-november-2024. Alternatively, shareholders may request this form from IQ-EQ via +31 (0)20 522 25 10, or the email address listed above.

Electronic proxies must be granted via ABN AMRO and written proxies must be received by IQ-EQ; latest by Wednesday 30 October 2024, 17.00 hrs (CET).

Bunnik, the Netherlands, 24 September 2024
Royal BAM Group nv