

The information referred to in Article 2:142(3) of the Netherlands Civil Code regarding the proposed appointment of Mr H.L.J. Noy as member of the Supervisory Board is available for inspection at the Company's website, and reads as follows:

In a press release issued on 6 February 2012, the Company announced that a vacancy will arise on the Supervisory Board after Mr J.A. Dekker has resigned as a member of the Supervisory Board of the Company on 25 April 2012 at the end of his term of office. The Central Works Council stated that it intended to exercise its reinforced right of recommendation as referred to in Book 2, Section 158, paragraph 6 of the Dutch Civil Code in relation to this vacancy and recommended that Mr H.L.J. Noy be put forward for appointment as a member of the Supervisory Board. The Supervisory Board fully endorses this recommendation.

The Supervisory Board is offering the General Meeting the opportunity to make recommendations to the Supervisory Board in order to fill up this vacancy

In the absence of any recommendations by the General Meeting, the Supervisory Board intends to propose Mr Noy for appointment by the General Meeting on 25 April 2012 for a period of four years as one of the Company's supervisory directors.

The Supervisory Board has discussed the intended proposal and has become acquainted with the candidate. The supervisory directors observed that Mr Noy as the executive director of a large company has a great deal of experience and expertise in the area of leadership, management and organisation. His technical background is furthermore a good fit for an enterprise such as this company. Furthermore, Mr Noy is thoroughly familiar with the building sector and possesses international experience. Given his knowledge and experience, Mr Noy will strengthen the expertise currently present within the Supervisory Board. His appointment is a good match for the board's profile.

The information referred to in Book 2, Section 142, paragraph 3 of the Dutch Civil Code is posted on the Company's website, and it reads as follows:

Mr Noy completed his studies at Eindhoven University of Technology at the end of 1974. Mr Noy worked for ARCADIS throughout his entire career. Starting in 1975, he occupied various positions within the company, which at that time still operated under the name Heidemij. From 1989 to 1994, he was a member of the Management Board of ARCADIS Heidemij Advies, the last two years as Chairman of the Board. In 1994, Mr Noy was appointed as a member of the Executive Board and in 2000 as CEO and Chairman of the Executive Board of ARCADIS. Mr Noy has announced his departure from ARCADIS effective May 2012.

Mr Noy also occupies the following positions:

Chairman of the Supervisory Board of Arnhem-Nijmegen University of Applied Sciences (HAN), member of the Supervisory Board of NV Nederlandse Gasunie, member of the Governing Board of the Confederation of Netherlands Industry and Employers (VNO-NCW), member of the Board of the Netherlands Association of Securities-Issuing Companies (VEUO) and member of the NYSE Euronext Exchange Council.

Mr Noy is a Dutch citizen and is 60 years of age. He does not own any shares in the company's capital.